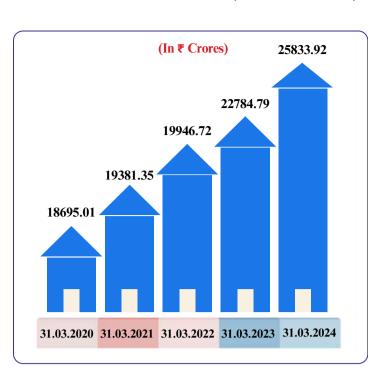
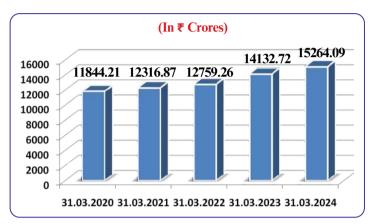
# Financial Results for the Year ended 31.03.2024

(Un-audited)

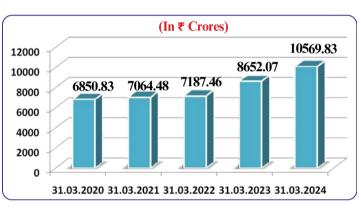


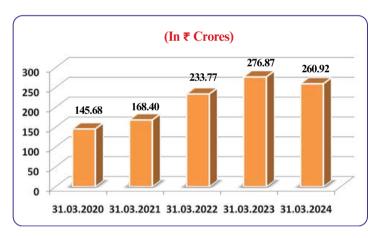


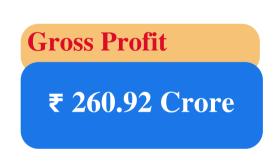








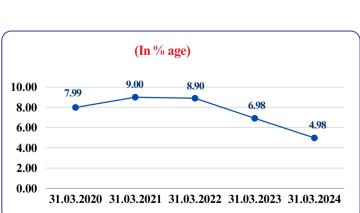


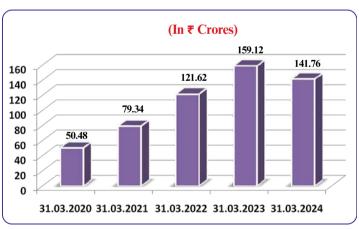


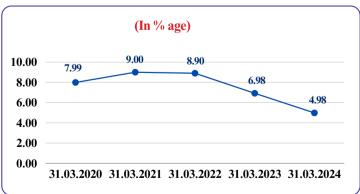
\*All HR liabilities w.r.t. revision in pay scale, Pay arrears, revised gratuity, DA arrear paid during the year.



\*Additional provision of Rs. 71 Crore done against NPAs.

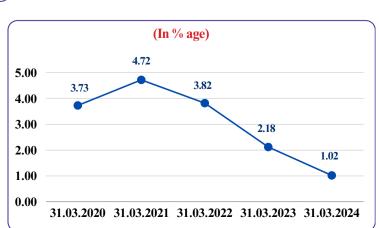






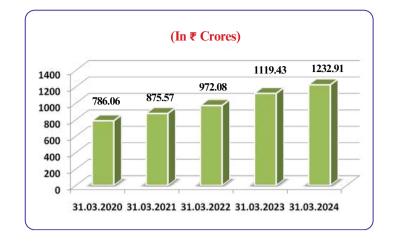




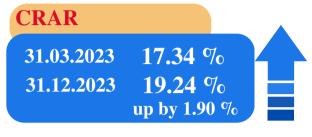


## Financial Results for the Year ended 31.03.2024

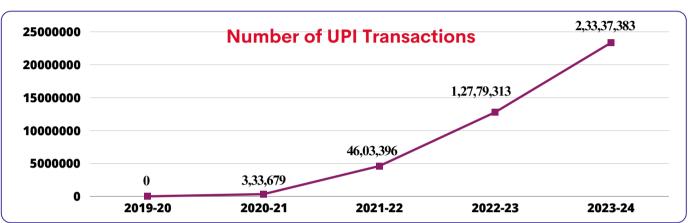
(Un-audited)

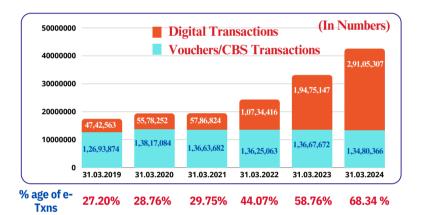












PFMS Transactions during
FY 2023-24

No. of Transactions - 53,692

Amount - ₹ 245 Crore

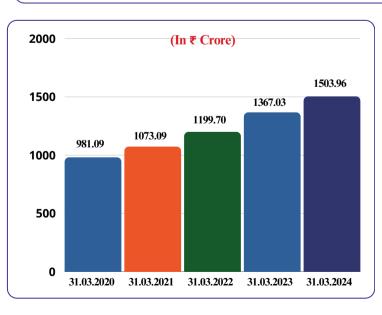
DMA Transactions during
FY 2023-24

No. of Transactions - 15382

Amount - ₹ 200 Crore

Total amount of Digital Transactions during FY 2023-24 ₹ 6412.57 Crore

# Provision Coverage Ratio (PCR) 55.41% 49.92% 59.39% 70.26% 83.00% 31.03.2020 31.03.2021 31.03.2022 31.03.2023 31.03.2024









# HR initiatives taken by the Management for welfare of Bank employees during 2023-24



- 1. Entire pay arrear amounting to Rs. 77.44 Crore on revision of pay scale was granted to the employees by FY 2023-24.
- 2. Annual Incentive (bonus/ex-gratia) of 41 days was paid to the employees.
- 3. DA arrear amounting to Rs. 4.10 crore paid to employees of the Bank.
- 4. Revision of special increment of JAIIB/CAIIB/CPCB/CTFC on revised pay scale.
- 5. Historic promotions of around 542 employees in almost all cadres.
- 6. 172 Daily Wagers were regularized to the post of Peon.
- 7. 10 eligible contract employees appointed on compassionate grounds were regularized.
- 8. 61 Assistant Managers were recruited through IBPS and 6 Junior Clerks were appointed on compassionate grounds.
- 9. Initiation of recruitment process for filling up 254 vacant posts of Junior Clerks (under direct recruitment and LDR quota) through IBPS.

### Award for Good Performers

In order to incentivize the best branches who are good performers in business are awarded with Certificate letter of appreciation on monthly basis. As a token of appreciation, the photographs of members concerned branches uploaded Bank's website facebook page monthly basis.



(Special Performance Award & Recognition for Key Contributors (SPARK-2023)

## **Bank's Annual Function**

The Bank has organized its annual event (Special Performance Award & Recognition for Key Contributors (SPARK-2023) to celebrate and recognize the special efforts of branches on 11.06.2023 which was graced by Hon'ble Chief Minister and Deputy Chief Minister of HP.

